

# **Workforce Innovations and Opportunity Act of 2014 (WIOA)**

## **What is WIOA?**

WIOA is a federal law that increased opportunities for job seekers to get and keep a job. Through WIOA, state vocational rehabilitation agencies have developed services that assist young adults with disabilities in seeking and obtaining jobs.

## **Why is WIOA important for young adults with disabilities?**

WIOA helps people with disabilities receive services that help them better access jobs, education, training, and support. People with disabilities often have a low employment rate, so WIOA is designed to provide services that will increase the employment rate.

## **What kind of services are available under WIOA?**

Services available under WIOA include the following: job exploration counseling; work-based learning; counseling on comprehensive transition programs or postsecondary education programs available after high school; workplace readiness training on social skills and independent living; and instruction in self-advocacy.

## **Why is receiving services important?**

Receiving services helps people with disabilities be better prepared as they begin to seek a job or postsecondary education and training. WIOA services also help prepare youth with disabilities for competitive, integrated employment instead of jobs paying below minimum wage.

## **Where can I find out more information?**

You can find more information on WIOA at these sites:

- U.S. Department of Labor WIOA website:  
<https://www.dol.gov/agencies/eta/wioa>
- Fact Sheet #39H: Limitations on the Payment of Subminimum Wages under Rehabilitation Act Section 511:  
<https://www.dol.gov/agencies/whd/fact-sheets/39H-Limitations-on-the-Payment-of-Subminimum-Wages>

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