

# Workforce Innovations and Opportunity Act of 2014 (WIOA)

## What is WIOA?



WIOA is a federal law that increased opportunities for job seekers to get and keep a job. Through WIOA, state vocational rehabilitation agencies have developed services that assist young adults with disabilities in seeking and obtaining jobs.

## Why is WIOA important for young adults with disabilities?

WIOA helps people with disabilities receive services that help them better access jobs, education, training, and support. People with disabilities often have a low employment rate, so WIOA is designed to provide services that will increase the employment rate.



## What kind of services are available under WIOA?



Services available under WIOA include the following: job exploration counseling; work-based learning; counseling on comprehensive transition programs or postsecondary education programs available after high school; workplace readiness training on social skills and independent living; and instruction in self-advocacy.

## Why is receiving services important?

Receiving services helps people with disabilities be better prepared as they begin to seek a job or postsecondary education and training. WIOA services also help prepare youth with disabilities for competitive, integrated employment instead of jobs paying below minimum wage.



## Where can I find more information?

You can find more information on WIOA at these sites:

- U.S. Department of Labor WIOA website: <https://www.dol.gov/agencies/eta/wioa>
- The Workforce Innovation and Opportunity Act and Limitations on Payment of Subminimum Wages under Section 14(c) of the Fair Labor Standards Act: <https://www.dol.gov/agencies/whd/fact-sheets/39h-14c-WIOA>



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